



Board of Directors Meeting

March 16, 2021, 6:00 pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Scott D., Dan K., Binah R., Sarah K., Rebecca K., Jennifer B., Alexandra K.

Absentees: none

Public: Brandy R, Jennifer G., Katie H., Ashley P.

6:00 **I. Convene Meeting (check quorum)** convening 6:06

- a. **Welcome/Reading of Mission Statement**
- b. **Check In: Which of the Seven Core Principles of The Alliance for the Public Waldorf Education Speaks to You and Why?**

Check-in.

6:15 **II. Approve Agenda**

Bill moves to approve agenda. Second: Binah.

Approved unanimously

6:16 **III. Consent Agenda (associated items in Meeting Folder)**

- a. Approve Board Meeting Minutes of 2021-03-02
- b. Acknowledge Receipt of February 2021 Financial Report
- c. Approve Grievance Policy

Scott moves to approve consent agenda. Rebecca second.

Approved unanimously.

6:25 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

Brandy R: thanks for the core principles check-in – humanizes and provides insight into Board.

6:40 **V. Continuing Business**

a. Executive Leadership Team (ELT) Update (Verbal)

6:21 SK: a lot of enrollment stuff. SAC met last night; reviewed parent survey. Taking CSI DEI training. Meeting with Alliance; discussion groups, best practices. CMAS going forward in April; possible legislation to truncate testing. TW: working on scheduling return to school. Lauren F is keeping school in public eye to support enrollment. Started prep for summer training. Working with school culture collaborative with CSI. Pulling together teacher leadership council. DK: spending a lot of time with budget. Working with bond company to discuss financing; company has experience with charters. RSF Social Finance: specializes in funding Waldorf schools; used to only support private charters but now also supports public; spoke with representative (Amy) today. PPP loan documents completed and ready to submit. School Pictures scheduled for end of April.

b. Mid-year Goal Check in for Each ELT Member (to schedule)

6:40: ELT let JB/BR know good times to meet for check-in.

c. ELT Peer Evaluations to be Completed in March/Early April

JB: needs input from ELT on how this was done last year.

d. Teacher Survey/TLCC Update

SK: only goes out every two years. JB: Board needs to come up with a plan for teacher survey. Provided some resources from CSI about school leader evaluations and putting together surveys. Can ELT review the surveys before they go out? Yes. Need something we can use year-to-year for longitudinal evaluations. JB sought help from Board to review materials and prepare survey.

e. Mid-year Strategic Plan Review (to schedule)

6:50 Can we give a status at next Board meeting? A check in? SD: can do, but it does need to be updated.

f. Committee Reports (reports are to be sent to Bill to be posted on the website monthly)

6:51: Discussion on Committee reports. Bill review committee folders available to public.

g. Action Item Review

Tabled – Bill not ready for review

7:00 **VI. Executive Session:** Pursuant to C.R.S. §24-6-402(4) (a) and 24-6-402(4) (f), the Board of Directors resolves to convene into Executive Session to discuss matters related to discuss personnel issues and the purchase, acquisition, lease, transfer or sale of real, personal or other property interest.

Motion: “Pursuant to sections 24-6-402(4) (a) and 24-6-402(4) (f) of the Colorado Revised Statutes, I move that this public meeting of the Board of Directors of Mountain Song Community School adjourn and, upon affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purposes of discussing personnel matters and real estate matters.”

Binah Moves. Scott second.

Approved unanimously. Entered into Exec Session at 7:04

Exited Executive Session 7:40

7:15 **VI. New Business**

- a. Finance Discussion 5-Year Budget Projection

7:40 DK – briefing on financial situation.

- b. Annual Board Non-Discrimination Training 26 minute video (to be scheduled)
<https://resources.csi.state.co.us/cde-annual-non-discrimination-training/>

7:43 Needs to be completed before end of term (June 30th.) Best use of time is probably on our own time. Bill will add reminder to annual Board Generic Agenda

- c. Review of SY22 Calendar

Prospective ending May 20th – challenging to get in middle school hours. Vote on calendar next meeting.

- d. CSI Board Meeting to Approve Charter Contract Renewal 1:00-4:00 March 16th. MSCS Board member attendance requested.

7:54 CSI didn't actually request our presence. This was just a final administrative meeting. Recommend sending "thank you" to CSI.

TW: reminders: get committee meeting dates in the Songbird.

8:00 **IX. Adjourn Meeting**

Scott moves to adjourn. Binah: second.

Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:30-5:00 p.m.
- b. Next Board Meeting: April 4, 2021 6:00-8:00 p.m.
- c. Grants Committee Meeting:
- d. Parent Council Meeting:
- e. Festivals Meeting:
- f. Health and Wellness/Hospitality Meeting:
- g. Governance Committee: tbd
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00 p.m.
- i. School Accountability Committee (SAC): April 19, 2021 6:00-7:30 p.m.
- j. Development Committee: Suspended
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: April 13, 2021 3:30-5:00 p.m.
- m. Finance Committee: April 9, 2021 2:00-3:00 p.m.