



Board of Directors Meeting

January 19, 2021, 6:00 pm

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Dan K., Scott D., Jennifer B., Sarah K., Binah R., Alexandra K (6:40)

Absentees:

Public: Shannon L., Jennifer G., Rebecca K., Katie H, Christopher Scott, Ashley Pfalz, Brandy R., Rita I., Kyle Mc.

6:00 **I. Convene Meeting (check quorum)** Convene 6:02

a. **Welcome/Reading of Mission Statement**

b. **Check In: What is your primary temperament? (Choleric, Sanguine, Phlegmatic, or Melancholic)**

6:15 **II. Approve Agenda**

6:08 Move to amend agenda:

Remove item III.c

Remove item VII.h

Scott moves to make changes as stated. Binah second.

Approved unanimously.

Scott moves to approve amended agenda. Binah second.

Approved unanimously.

6:16 **III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Board Meeting Minutes of 2020-12-15

b. Approve Board Meeting Minutes of 2021-01-05

~~c. Approve the ELT Evaluation Tool~~

d. Approve ELT Job Description Teresa Woods/Principal

e. Approve ELT Job Description Dan Kurschner/Director of Operations

f. Approve ELT Job Description Sarah Kreger/Director of School Performance

6:41 Scott moves to approve consent agenda. Binah second

Approved unanimously.

6:18 **IV. Presentation from Chris Scott of G & G (10 minutes)**

6:13: Christopher Scott presented current budget. Discussed budget change and potential remedies.
6:40

6:30 **V. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:42: Rita: 8th grade graduation, 8th grade trip are coming up: what are the plans? Katie H: excited to hear about the national school lunch program.

6:40 **VI. New Business**

- a. Acceptance of Tina Halligan's Resignation and Thanks for Her Service (3 minutes)

6:44:

- b. Vote to appoint Rebecca Kilibarda to the Board of Directors (5 minutes)

6:46: Binah, Bill interviewed her.

Bill moves to approve the appointment of Rebecca to the Board of Directors. Scott second.
Approved unanimously.

6:50 **VII. Continuing Business**

- c. Executive Leadership Team (ELT) Update (Verbal) (10 minutes)

6:48: SK: Virtual parent information session starting tomorrow. Working on midyear assessments (e.g., MAP); getting ready for CMAS (probably won't count toward rating). Calendar committee / SAC meeting next week. Playing with calendar scenarios to enable vacating the building early. RK: is there an enrollment committee? SK: no, but that's a good idea, particularly with DEI.

DK: budget taking a lot of time and energy. Trying to balance staffing to meet community needs and fit the budget. Looking at facilities, discussion financing. End of year finance (W2s).

TW: Return to school: parent survey for K-4; working with scheduling for online and hybrid. Hybrid didn't work so well. Lost a long-term substitute, complicating things. Looking at bringing middle school back after Feb break (4 days Tu-F); plans still in work. 1-4 fours days in M-Th; 1 day collaboration. Covid updates: vaccines should be available for educators in March. Past weekend was Alliance's virtual conference; schools all going through the same thing. Teresa will send Alliance's 7 core Waldorf principles to Board. Should call ourselves "Waldorf-inspired". MPW: will present to Board next month. Contract renewal; need to dot i's and cross t's. Need to vote on new waivers; discuss next meeting.

- d. Committee Reports (10 minutes)

7:12: Committee reports in meeting folders. Leave for Board members to read.

- e. Discussion of Current Financial State (10 minutes)

7:13: No additions to prior discussion.

- f. Approve Revised Current SY Budget (2 minutes)

7:15: Scott moves to approve revised school year budget for SY21. Bill second.
Approved unanimously.

- g. Review CSI Charter Contract in Detail (20 minutes)

Teresa will contact Stephanie Aragon to move finalized contract data for us is Feb 23rd for CSI approval on March 16th.

Bill will send location for document to review.

~~h. Vote to Accept CSI Renewal Contract (2 minutes)~~

i. Final Review/Discussion of ELT Goals (5 minutes)

7:35 JB: Goals are in meeting folder. Vote next meeting. Bill will send location for document to review.

j. Continued Discussion of Board Recruitment Needs (3 minutes)

7:37: Route recruiting message through Teresa to Greg for standalone "From The Board" email message.

k. Prenda Update (3 minutes)

7:39: While the relationship with Prenda was fruitful and positive, the burden of administration was too much, so the school will not renew the contract with Prenda for next year. CSI recommended Prenda apply as a charter school.

l. Make Philanthropy Work Update (2 minutes)

7:43: Will present report to the Board in February.

m. Action Item Review (5 minutes)

7:47: Scott/Jennifer will coordinate mentoring Rebecca. Bill will provide a tour through Board Home. Bill reviewed the Action Items.

8:00 **VIII. Adjourn Meeting**

Alexandra moves to adjourn. Scott second.

Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Every Wednesday 3:30-5:00 p.m.
- b. Next Board Meeting: February 2, 2021 6:00 p.m.
- c. Grants Committee Meeting: February 21, 2021 11am via zoom
- d. Parent Council Meeting: February 18, 2021 3:30 p.m.
- e. Festivals Meeting:
- f. Health and Wellness/Hospitality Meeting:
- g. Governance Committee: 2020-01-28 8:00 AM Zoom (tentative)
- h. Futures Committee: 4th Tuesday of each month 3:30-5:00 p.m.
- i. School Accountability Committee (SAC): January 25th at 6:00 p.m.
- j. Development Committee: Jan 26th at 4:30 via Zoom
- k. ELT Support and Evaluation Committee: TBD
- l. Executive Committee: February 9th, 2021 3:30-5:00 p.m.
- m. Finance Committee: February 12, 2021 2:00 p.m.

- n. New Family Information Nights January 20th at 6:00 p.m., January 21st and 28th at 4:30 p.m. via Zoom. Register at <https://signup.com/client/invitation2/secure/8080107160110/true#/invitation>