



Board of Directors December 2020 Board Meeting

December 15, 2020, 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Jennifer B., Dan K., Scott D., Sarah K., Binah R., Alexandra K., Laurel S.

Absentees: none

Public: Christopher Scott (G&G), Ashley P., Amber-joy T

6:00 **I. Convene Meeting (check quorum)** Convene 6:02

a. **Welcome/Reading of Mission Statement**

b. **Check In**

Two word check-in

6:15 **II. Approve Agenda**

Alexandra moves to approve agenda. Scott second.

Approved unanimously.

6:16 **III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Board Meeting Minutes of Nov 17, 2020

b. Approve Board Meeting Minutes of December 1, 2020

c. Acknowledge receipt of November Financial Report

Binah moves to approve consent agenda. Alexandra and Scott second. 😊

Approved unanimously.

6:18 **VI. New Business**

a. Review of FY21 Budget and Financial Reports (Dan and Chris Scott)

6:11 DK, CS: Chris went over the budget and forecast for the coming school year.

b. Recognition of the Service of Laurel Sullivan

7:00 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for the public to provide comments, opinions, or observations directly to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song Grievance Policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:52 Amber-joy: Recommended "Speed of Trust" by Steven Covey.

6:40 **V. Continuing Business**

a. Charter Contract Renewal Announcement

6:56: Contract Renewal Announcement: 3 yr + 2 yr if we maintain Performance Academic standards.

b. COVID Update

TW: El Paso is in Red Zone; we're still in remote learning and will stay in remote for 2.5 weeks after classes resume. Working on plans to bring kids back. Focusing on younger students. Next block starts on Jan 25th. So much that goes into decision making – very complicated. Substitute shortage all over.

c. Executive Leadership Team (ELT) Update (Verbal)

7:06 DK: New site identified and visited. Working with MPW – very impressed with what they're doing. SK: Calendar committee – will need to start school early to vacate building in May. Getting our name out, including in the news. Will schedule virtual Parent Information Sessions. TW: Press release for Charter Contract Renewal. MPW is recommending pathways to foundations; (1) short-term fundraising to close the gap; (2) longer-term capital funding. Most time on return-to-school plan. Not able to work with teachers as I should be. Professional planning when we come back in January.

d. Committee Reports

7:16 SD Futures: met today – still viable facility options out there.

SAC: talked about UIP.

DevCom: AK: in a bit of limbo due to MPW. Several programs possible. Still hoping for Grandparents Day – wait until January to determine "what does that look like".

PC: AK: PC didn't have regular meeting this month. Readathon or jump-rope-a-thon, clothes-bin

GovCom: Maybe wait until January. Maybe use Infinite Campus for recruiting announcement.

e. ELT Evaluations (Evaluation Tool Review, Set Check in Date and Process, Review/Finalize Job Descriptions and SMART Goals)

7:30 Review of ELT Job Descriptions review due 1/5. Bill will set up files for review.

(7:35 Laurel departs)

f. Board Recruitment/Retention

Come back to talk about terms in January.

g. Discussion and Vote: Parent Council Board Member Position as a voting member

PC Nominate. Board Interview and Approve. Term 2+1. Vote was tabled until January.

h. Action Item Review

7:53 Quick review of action items.

8:00 **VII. Adjourn Meeting**

Meeting adjourned 8:00

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting December 16, 2020 3:30-5:00 - Board Rep: Binah
- b. Next Board Meeting January 5, 2021 6:00-8:00
- c. Grants Committee Meeting January 10, 2021 11am on zoom
- d. Parent Council Meeting January 21, 2021 4:00-TBD
- e. Festivals Meeting January 13, 2021 4:00-TBD
- f. Health and Wellness/Hospitality Meeting January 12, 2021 4:00-TBD
- g. Governance Committee TBD on Zoom
- h. Futures Committee 4th Tuesday of each month 3:30-5:00
- i. School Accountability Committee (SAC) January 18, 2021 6:00-7:30
- j. Development Committee January 14, 2021
- k. ELT Support and Evaluation Committee TBD
- l. Executive Committee January 12, 2021 3:30-5:00
- m. Finance Committee January 8, 2021 3:30-4:30