



## **Board of Directors July 2020 Board Meeting**

July 21, 2020, 6:00pm at Mountain Song Community School

Governance Meeting Minutes

Zoom Link: <https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

Attendees: Teresa W., Scott D., Laurel S, Tina H., Binah R., Jamyoun D., Alexandra K., Hilary H., Sarah K., Aubrey F., Jennifer B., Dan K.

Absentees:

Public: Sara F., Jennifer McW., "Hannah", Eva J., Gina N.B., Shannon L., Jennifer G, Brandi R., Amber-joy T., Alisa McC., Rita I., Dan C., Jesse R., Sadie S. Elizabeth A., Rae B.,

### **6:00 I. Convene Meeting (check quorum)**

a. **Welcome/Reading of Mission Statement**

b. **Check In** (one word – what you're grateful for)

Convene 6:06.

### **6:15 II. Approve Agenda**

Tina: move to amend agenda to remove section VII. Scott second.

Jennifer: move to approve amended agenda. Scott: second.

Approved unanimously approved.

### **6:16 III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Governance Session Minutes June 21, 2020

b. Approve Work Session Minutes July 7, 2020

(no June Financials due to End of Year Annual Audit beginning on July 30th)

Motion to approve consent agenda: Aubrey. Second: Bill

Approved unanimously.

**6:20 IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:16 Gina: K teachers talking about a different opening – what's best. Families are new – need in-person relationships. Rita I: Still concerned about 8<sup>th</sup> grade combining. Don't want to lose sight of specials; fell short during remote learning. No survey questions about outdoor classroom. No reports on school opening discussions. Eva: Only public school with pay cuts. Jennifer McW: Need to know options for school – what are the choices. Brandi R.: specials are working hard; last year wanted to give classroom teachers the spotlight. Amber-joy T: Need all committees of Board to meet – Development, in particular. Committee minutes need to be made available to public.

6:30 **V. Continuing Business**

a. Review/Sign Board Member Agreement

6:29 Bill will arrange to meet All Board members and get signatures. Work with Laurel on electronic signatures, if necessary.

b. Executive Leadership Team (ELT) Update (Verbal)

i. Update on Contract Renewal Process (Bill and Dr. Woods)

6:31: TW: received email from Ryan Marks; Financial is due July 31<sup>st</sup> – Dan has it ready. Governance is due Aug 17<sup>th</sup>. Presentation in Oct 27<sup>th</sup> to CSI Board; 9:00-12:00.

TW: Submitted grant application to CDE. Submitted last Thursday to fund full-time social worker in school. A grant we won (one out of ten) didn't survive the budget cuts.

ii. Draft of UIP update (Sarah)

6:35: Draft due tomorrow; CSI will review and send feedback – back and forth until final submission. Doing best to recruit new students/families; finalizing reopening plan will help. Working with Germaine Johnson on marketing. Approached by Gazette for "Native Story".

iii. Return to School (SY 20-21) Committee Update

6:40: Review of back-to-school plans and options. TW: Exceptional group of people; amazing amount and depth of work.

iv. Change to PTO according to new mandates (Dan)

7:07: State released new guidelines for time off last week; trying to get them into PTO policy.

c. Committee Reports (written - in the Board Meeting Folder)

7:09: Futures: not a lot new to report. Still considering all options.

FinCom: met today – no written update.

SAC: no meeting. Talked about moving it up to August. JB: recruitment? SK: hard to get members.

Article in Songbird to recruit? Hilary will compose article for Songbird concerning recruitment.

GovCom: No meeting.

Zoom might help with committee recruitment. Get on school calendar with links.

d. Board Officers Nomination and Action to Approve Slate of Officers:

1. President of the Board:

Jennifer puts her name forward for President. No other nominations.

Questions: will focus on procedures, make sure we're legit. Background: former special ed teacher, own early childcare center, volunteered early on. PC rep to Board in second year. Already served 3 years on the Board.

Tina Moved to approve Jennifer Barnes as President for MCSC for upcoming school year. Scott: Second.

Approved unanimously.

2. Vice President of the Board:

Scott Nominate Tina. Jennifer second.

Will help with continuity and consistency.

Jennifer Moved to approve Tina Halligan as Vice-president of MSCS Board for upcoming school year.  
Scott: Second.  
Approved unanimously.

3. Secretary of the Board:

Tina Nominate Bill. Scott: Second.

Scott moved to approve Bill Burkett as Secretary of MSCS Board Scott: Second: Alexandra  
Approved unanimously

4. Treasurer of the Board:

Scott Nominate Hilary.

Aubrey moved to approve Hilary as Treasurer of MSCS Board. Second: Scott.  
Approved unanimously.

- e. Action: Approve new standing Committee of the Board: DEI (Diversity, Equity & Inclusion) Committee

LS: Still a question of whether this is a school level or Board level committee. Co-Head Officer position – one school side and one Board level. Co-chairs of committee. ELT or teacher level?

TW: separation of governance/operations – should get CSI input – would it work for them? LS: will update document to reflect co-chairs. Jennifer will Reach out to CSI for guidance and contact Laurel afterwards.

Jennifer moves to postpone vote on DEI Committee until August 4th. Second: Scott.  
Vote tabled until next meeting for further work.  
Approved unanimously.

- f. Committee Chair Positions/Assignments (Tina/Jennifer and Board Discussion)

Futures: Scott

GovCom: Bill

Finance: Hilary

DevCom: Co-chairs: Tina, Aubrey

Statutory Oversight: on hold. JB: a lot of changes being made

DEI: wait on vote

SAC: Jamyoung (Alexandra backup)

PC: Alexandra (Board Rep)

Jennifer will research “CEO Support and Evaluation Committee”.

g. Action: Approve Bill Burkett for additional year of Board service (4<sup>th</sup> year of term) (Tina)  
Motion to approve a 4th year of term for Bill Burkett to the MSCS Board of Directors, moved by: Aubrey;  
seconded by: Scott  
Approved Unanimously

- h. Strategic Plan Progress Discussion re Update (whole Board, Aubrey open)

8:09: Item three needs to be looked at for currency. First viewing August 4<sup>th</sup>. Vote on August 18<sup>th</sup>. AF: might need some focused attention to review. Could be reviewed during the retreat on 15<sup>th</sup>.

- i. Action: Approve Updated Bylaws and Policies (third viewing) available in Board Meeting Folder. Updated, approved Bylaws and policies will be included in Contract Renewal submission, due in August.

Motion to approve Bylaws and Policies, moved by: Scott; seconded by: Jennifer.  
Approved Unanimously

- j. Finalize Board Meeting/Retreat Schedule (Board Pres)

John Brendza – good to go – “tickled pink” to join us again this year. JB: found a large meeting room downtown. Plenty of room. LS: working a conflict.

7:30 **VII. Executive Session**

Pursuit to C.R.S. § 24-6-402(4), the Board of Directors resolves to convene into Executive Session to discuss matters related to *personnel: ELT Evaluations*. The Board of Directors asks members of the public to leave the meeting at this time. Thank you!

7:55 **VIII. Upcoming Dates Review**

- a. Next Return to School Committee Meeting: Wed 7/22 9:00
- b. Next Futures Committee Meeting: Tue 7/28
- c. Next Board Meeting/Work Session: August 4th

7:55 **VIII. Review and Vote on Tonight's Minutes**

No review/vote. To be voted on at 8/18 meeting.

8:00 **IX. Adjourn Meeting**

Jennifer moves to adjourn the meeting. Second: Scott  
Approved unanimously Adjourned: 8:20