



Board of Directors July Work Session

July 7, 2020, 6:00pm at Mountain Song Community School

Minutes

Zoom Meeting Link:

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Teresa W., Bill B., Jennifer B., Laurel S., Soctt D., Binah R., Aubrey F., Hilary H., Alexandra K., Jamyong D., Sarah K,

Absentees: Tina H., Dan K.

Public: Alisa McCabe, Holly S., Jennifer G., Eva J., Brandi R., Dan Cordova, Amber-joy T., Nancy Carson (6:29), Shannon Lang (6:41), Jesse R (7:57)

6:00 **I. Convene Meeting** Convened 6:01

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In (Fun July plans) (1 min each) (optional)**

6:05 **II. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

6:08: Holly S: is the Board taking input on ELT evaluation from parents or staff? (AF: email question to Board).
Brandi R: will try to attend more Board meetings to engage and learn. Amber-joy: super-happy with teachers and the way they stepped up. PP (?) took money from emergency funds to cover COVID-related pay cuts. Dan C: Community value is critical to hold on to.

6:10 **III. Continuing Business (no votes during work session)**

- a. Welcome New Board Members/Assign Mentors (Board Pres) (2 mins)

6:15 Email soliciting for mentor ideas. Bill will get with Binah/Jennifer for Board Home walkthrough.

- b. Discuss Board Meeting/Retreat Schedule Board Pres (3 mins)

6:18: Proposed Annual Board of Directors Retreat August 15th 830-430. Probably in person? Maybe zoom. SD: Penrose is possible site; need to investigate now if this is even a remote option. Aubrey will check on Penrose tomorrow. Need to check with Dan K. Date looks pretty good with everyone.

- c. Executive Leadership Team (ELT) Monthly Report (written) (6 mins)

6:23 A lot of activity around returning to school; formed a committee, lots of teachers, several subgroups. Working with CSI on renewal – good things to say about MS. Serving an increasing

number of students with disabilities and minorities. Teacher training underway online. SK: UIP going into renewal.

d. Charter Renewal Progress Update (as needed) ELT (5 mins)

6:29 Met with Ryan Marks on submissions; they're trying to streamline – said no to a lot of things like letters of support. Supplemental data is an option; unless the supplemental info is academic, not recommended. Bill showed where Contract Renewal material is located on Board Home.

e. Committee Orientation and Discussion (Board Pres) (8 mins)

6:38: Bill showed Committees folder; recommended reviewing Committee Descriptions at Retreat

f. Officer Discussion (Board Pres) (5 mins)

6:43: Tina not here. Will discuss offline. JB: useful to have a conversation now? Have a lot of availability this coming year and willing to take on a more challenge role.

g. ELT Eval Review/Summary/Goals (10 mins)

6:51: AF report on ELT Evals. SK: Need suitable survey for staff. Need a documented, transparent evaluation process. Possible discussion at the retreat. Need to include all voices. HH: passion for performance evaluation and improvement; will head up codifying the process; come to retreat with timeline.

h. Discussion of "School Policy" stewardship (Bill) (5 mins)

7:10: Bill follow up with Dan K on how to classify policies and procedures and where to store them.

i. Policy Rewrites for Charter Contract Renewal (Bill) (20 mins)

7:19: Review of rewrite questions. Got through several questions; discussion exceeded allotted time. To be completed offline.

j. Action item review (Bill) (5 mins)

7:50: skipped – completed offline

k. Committee Report Template discussion (Board) (5 mins)

Tabled

l. DEI Committee Charge (Laurel) (10mins)

7:51: Laurel presented charge. Discussion on formation of the committee; a formal Board committee deemed more appropriate than just a Task Force. Propose to vote on Committee formation at next meeting and, optionally, appoint a chair for the committee. Board members reach out to Laurel for comments and questions.

7:50 **IV. New Business**

a. Return-to-School Committee Update (ELT) (10 mins)

8:19: Only two meetings so far. Have subcommittees that are meeting, e.g., safety committee. Looking at a range of options/possibilities. Waiting on parent survey results; going to put out a staff survey. Deadline for submitting plan two weeks prior to school start. Does plan need Board approval? Sarah will track down an answer to that.

7:55 **V. Upcoming Dates Review**

- a. The next Board meeting is a Governing meeting (July 21, 2020)
- b. Back to School Nights (dates: no dates yet – not sure it's going to happen.)
- c. First Day of school (Grades 1-8: Sept 2, 2020; K: Sept 3, 2020; Home School: Sept 8, 2020)
- d. Annual Board of Directors Retreat August 15th 830-430 (?)

8:00 **VI. Adjourn Meeting**

Move to both Start and End Meeting: Jennifer. Second: Binah

Adjourned: 8:35