



Board of Directors December 2019 Board Meeting

17 December 2019, 6:00pm at Mountain Song Community School

Minutes

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Aubrey F, Tina H, Hilary H., Scott D., Sarah K, Teresa W., Dan K, Bill B

Absentees: none

Public: Alexandra K., Amber-Joy T., Gary A.

6:00 **I. Convene Meeting (check quorum)** Convened 6:02

a. **Welcome/Reading of Mission Statement**

b. **Check In (favorite holiday event)**

Tina reads "slow growth" from the Petrash Waldorf book

6:15 **II. Approve Agenda**

Move to approve: Bill

Second: Scott.

Approved unanimously.

6:16 **III. Consent Agenda (associated items in Meeting Folder)**

a. Approve Governance Session Minutes November 19, 2019

b. Approve Work Session Minutes December 3, 2019

c. Acknowledge receipt of November 2019 financial report

Move to approve: Scott

Second: Aubrey

Approved unanimously

6:25 **IV. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

Amber-Joy JT provided excellent handout describing a candidate school property at 4003 N. Weber. J. Barnes said preschool is not a good idea for Mountain Song. There is a preschool on the Weber site that Mountain Song could "inherit".

6:14: Reopen Agenda. Moved Aubrey: Tina second. Approved unanimously. Added Waivers discussion as item d. under continuing business.

Move to approve: Scott

Second: Aubrey
Approved Unanimously.

Public Comment: Letter to Board as Public Comment. Concern about resources available for SPED students.

6:40 V. Continuing Business

a. Executive Leadership Team (ELT) Update (Verbal of any changes)

Trying to build enrollment. Parent info sessions in January. 15th, 22nd, 29th, and 5th. Jan 31 for intent to enroll form. Dates for middle school recruitment. Submitted grant for social-emotional learning support social worker for K-5. Pilot school program. Two years: \$163,631 requested.

b. Action Item Review

- i. Find/Archive past Board membership agreements. Assignee: Bill. Due Dec 31st. (2019-09-14:04) Status: no action
- ii. Put together a plan for policy review. Assignee: Bill. Due: tbd (2019-11-19:01) Status: completed. Incorporated into outmonth agendas.
- iii. Review current charter and Bylaws- due by end of the month. Aubrey to bulletize, prioritize, and provide read-ahead for Board discussion. Assignee: Aubrey. Due: December 3 (2019-10-01:02) Status: complete. Started report. AF: checked with Jennifer Barnes: call CSI about preschool wording. AF will follow up with CSI.
- iv. Charter Renewal Application Outline. Assignee: Bill and Teresa. Due: 1 Feb 2020. (2019-10-15:01) Status: no action
- v. Draft policy on fundraising limitations. Assignee: Aubrey. Due: TBD. (2019-11-19:02) Status: in progress.
- vi. Aubrey will get preschool study task force started. Assignee: Aubrey. Due: TBD. (2019-12-03:01) Status: started. Underway with report to come.
- vii. Write next Board Voice article Giving and Town Hall announcement. Assignee: Aubrey and Hilary. Due: TBD. (2019-12-03:02) Status: completed. To be repeated this week.
- viii. Start on ELT Reporting Procedures. Assignee: Tina, ELT. Due: TBD (2019-12-03:03): Status: no action. Work in progress.
- ix. Set up Executive Committee Schedule. Assignee: Tina, ELT. Due: TBD. (2019-12-03:04). Status: completed.

c. Committee Reports

Finance Com Hilary H: November: assets and liabilities both down. Income is right where we should be. Expenses are in line. AF: PC spending – DK looking. PC: \$5600, gifts and contributions \$8K since July 1st.

Development Committee: Aubrey F: Messaging: dollars make a difference. What's the One Big Message for Development for the Town Hall? "You are making a current impact! You are making a difference!" We don't have a good handle on a capital campaign yet. Teresa W shared tangible fact: Waldorf tuition \$12K, we get \$7K ... how can we make this up? SK: infograph with the data showing the impact - Recurring gifts add up.

Futures Committee: Scott D: very eventful meeting. Gary Pfeffer and John Brendza attended. "World of difference" between staying in district and moving out district. About half-a-dozen properties we're

looking at. The 4003 property has nice outdoor property; current modulars problematic. Some heartfelt input about leaving the current building. Dan and Gary spoke with district. With 18 month window we'd need to commit by 1 Feb. DK: Friday afternoon tour 12/20 at 3:00. Would like to prep for Town Hall Message on this. Discuss on Jan 7th to "work out" our message. Get feedback from District prior to Town Hall. DK: No financial arrangements yet – need to decide what we're going to do first. Once we're there, we can go back for the BEST grant (they need to see evidence that we've invested – still a couple years down the road.) DK: task force to examine the spaces, what shape they're in.
SAC: Sarah K: looked over UIP. Good attendance! UIP meant to be living document.

d. Waivers discussion and vote.

TW: New waivers differ from 2017 waiver. Review of changes. Calendar committee met today. Discussion of waiver/district calendar. Statutes all being addressed.

Move to approve The MSCS BOD Approves the Waivers as submitted by the ELT on 2019-12-17 for submission to CSI and CDE

Moved: Bill

Second: Hilary

Approved unanimously.

7:15 VI. New Business

a. Approve 2019-2020 SY Revised Budget (annual agenda item)

7:23 TW: submitting grants for high-needs students.

Move to approve: Aubrey Revised Budget.

Second: Tina

Approved unanimously.

b. Approve ELT Job Descriptions

Move to approve job descriptions for all positions: Scott

Second: Aubrey

Unanimously approved

c. Approve ELT 2019-2020 Goals

Next year use a template and provide direction for measurability of goals.

Move to approve ELT Goals 2019-2020: Bill

Second: Aubrey

d. Discuss and vote on Board Candidacy of Alexandra Kogan

Interview summary, description of experience.

Move to approve AK's appointment to the Board: Aubrey

Second: Bill

Approved Unanimously.

e. Discuss CC student candidacy.

Student is available. AF still concerned about compensation. HH: Each of these students is on a path to become a teacher and to devote their lives to teaching children - this would allow them a unique opportunity to view the operations of the school from a different perspective. Unfortunately, with the cost of tuition and every-day life, it is difficult for any of us to do work as a true "volunteer" but certainly as a college student, if there is a stipend associated with something like board membership, I would

much rather see a student participating in that to obtain some funds. The CC program is a grant. HH: need to be more formal about a telecon participation in practice; suggest work session concern telecon and virtual attendance.

7:55 **VII. Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting 12/19 - Board Rep Hilary
- b. Next Board Meeting/Work Session: 1/7/20

8:00 **VIII. Adjourn Meeting** Adjourned 7:59