



## Board of Directors September Work Session

September 3, 2019, 6:00pm at Mountain Song Community School  
Minutes

Attendees: Lori, Dan K, Scott D., Veronica S., Tina H., Teresa W., Hilary H., Bill B.  
Absentees: Aubrey F., Sarah K.

Convene 6:01

*Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.*

### 6:00 I. Convene Meeting

- a. Welcome
- b. Reading of Mission Statement
- c. Check In (Goals for the school year)

Goals for the year!

6:15 II. Public Comment - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

No Public

### 6:25 III. Continuing Business (*no votes during work session*)

- a. Budget Update (Guest Lori from G&G Consulting) Dan/Lori 20 min

6:40: DK/Lori: explanation of budgeting process. All budgets need to be looked at twice by the Board. Visit board on 3rd Tuesday. Going back to holding Finance Committee meetings. Important to have financial expertise on the Board. 6:48

- b. Executive Leadership Team (ELT) Monthly Report (written) ELT 20 min

6:48: TW: Gym is completely booked - becoming an issue. CSI meeting in Denver - equity in charter schools - can't go because of sped needs. Will know if BOCES will work in 60 days. New Teacher orientation two days earlier than all teacher orientation. Expanding three streams with research that has connection to Waldorf; social-emotional learning, feels like a super-good start to the school year. DK: Calmness that I've never seen at the start of the year. 7:06 ELT report will be written for first Board meeting of month; verbal second - vice versa for Board Committees

c. Strategic Plan Alignment Scott/BOD 10 min  
6:12 should use "special subjects" room, "special ed" rooms (get Lauren's input), how many admin offices, Ag Arts outside, how many parking space? Pickup/Drop off requirements. DK: what is our real market here? *Could* we triple track? Business model needs to support administration - Lori: need at least 350 to operate comfortably - when you get to 500 you can do what you want. Table: discuss in more depth during the retreat. 6:40

d. Committee Updates BOD 15 min  
7:08 VS - PC: good response at BTS night. Sold \$400 worth of shirts

e. Board Retreat Agenda BOD 10 min  
BOD members requested fill out Board Survey on retreat agenda items.

f. Songbird Board Voice signup BOD 5 min  
7:16 Updated online with Google Sheets

g. PC/BOD Bylaw change Aubrey/Tina 5 min  
7:19 Aubrey will spearhead task force on bylaws rewrite. Discussion of PC relationship to the Board - how selected. Leaning toward non-voting. Draft In October, complete by December. Past president position?

7:35 **IV. New Business**

h. BOD Member Recruitment-Discussion Bill/BOD 10 min  
7:37 Sent out inquiries to BTS list. Will reach out to parents in the parking lot in the morning.

i. Grandparents Day/Beautification Day ELT/BOD 10 min  
7:45 Spoke to Mike and Kyle. Kyle will make a list of honey-dos. Kyle thinks there's only 4 hours or so of work - looking at October 5th - only need half-dozen or so people. A few more during the spring/summer.

7:55 **V. Upcoming Dates Review**

a. Upcoming MSCS Staff Meeting \_\_\_\_\_ - Board Rep \_\_\_\_\_  
7:55: Staff meeting 12th (Veronica will be present) and 26th (Scott will be present).

b. Board Retreat 9-14-2019 0830-1500 at Penrose House

c. Next Board Meeting/Work Session September 17, 2019 - Governance session

8:00 **VI. Adjourn Meeting**

Adjourned at 8:03