



Board of Directors May 2019 Work Session

May 7, 2019, 6:00pm at Mountain Song Community School

Minutes

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Pedro A., Tina H., Scott D., Dan K., Nicole N., Bill B., Teresa W., Sarah W.

Absentees: Amy R.

6:00 I. Convene Meeting

Convene 6:00

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In**

Check-in : Most important thing we do as a Board?

6:15 **II. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

No public/no comment

6:17 III. Continuing Business (no votes during work session)

- a. Executive Leadership Team (ELT) Monthly Report (written) 20m

6:11 TW: Teacher evals nearing completion. Season for IEP meetings. PP BOCES approved; strategizing. Interventionist working on MTSS plans. Logistics of longer Middle School days. "How to talk to children" about incidents – received feedback from CSI - better version in work. No progress on waiver for teacher requirements. Preparing for summer training. Working on equitable teaching loads - disparity in teaching time; made commitment for more balanced effort. Focus on balancing "contact hours". PA: Board involvement/participation in contentious decisions could take burden off of ELT. DK: formalizing what FTE and part time is; Board could put their stamp on it to give it a little more oomph. SW: CMAS is done; went fairly smoothly this year. In the midst of MAP testing. Three weeks of testing interrupts class rhythm. Home school enrollment info session; expanded by one day. Slots (36) are almost filled. Will be redoing the website. DK: two new first grade hires; offer letters going on. D11 approved lease through 2021. Reminded us again of the 6 month eviction. 5 teachers going to Gradalis. BOCES working on self-insurance for small schools. ESA funds for CPI training; de-escalating children. Successful book fair. Grien did an incredible job on book fair.

- b. Budget - Draft of Final

Treasurer/ELT

10m

6:45 DK: Good news: full-day kindergarten approved. Don't know about half-day kinder interest. 4% pp increase. Mill levy came through. Budget reflects these changes. Still getting \$600 pp for capital construction. Extra put into contingency - good wiggle room. Still don't know SPED costs - depends on who's here. Still conservative no-growth budget.

c. Staff and Hiring - Update ELT 8m

Already discussed

d. Teacher Qualifications Waiver - Update ELT 5m

Already discussed

e. D11 Board Review on Lease - Update ELT 5m

Already discussed

f. Futures Strat. Plan Scott 10m

6:57: Scott presented draft plan for facilities as mod to Strat Plan. SW: John Brenza would be a great resource for input to facilities plan - point out possible landmines. Kindergarten can stand alone; challenging for drop-off/pick-up. SW: consider investors. The Longs (Gradalis) have good estimates for square footage required and costs. Proposal will be voted on next Board meeting. One single integrated updated documented.

7:05 **IV. New Business**

a. Homeschool Calendar ELT 10m

7:45 SW: Reviewing hours encompassed by home school calendar - slight discrepancies. PA: need to vote on it next time. Impact 1st graders more than other grades.

b. Summer Board Meeting Schedule Pres 10m

7:48: Summer meeting schedule. Regular schedule for June and August. Only 3rd Tuesday, July 16th, in July.

c. Summer Retreat Planning Pres 10m

End of August/beginning of September. No decision - let it germinate.

d. Board Leadership Roles and Timing of Votes Pres 10m

7:54: New Board officer selection. We haven't been consistent.

Onboarding and orientation of new Board members need to be built into the procedures. General sense of selecting/voting on new president in May, vote on new Board members in June, vote on other officer positions in July.

Nominees for position of President. TH asked if NN would consider - NN accepts the consideration.

e. Public comment Work Session Agenda? Pres 5m

Won't change - will leave this in the Working Session agenda.

7:50 **V. Upcoming Dates Review**

a. May MSCS Staff Meeting - Board Rep (volunteer Scott 16th, 3:30)

b. May MSCS Friday Assembly - Board Rep (volunteer Tina)

c. Next Board Meeting May 21, 6PM

A lot of votes to take in the next meeting.

8:00 **VI. Adjourn Meeting**

8:12 adjourn.