



**Board of Directors April 2019 Work Session
Minutes**

Apr 2, 2019, 6:00pm at Mountain Song Community School

Attendees: Scott D., Sarah W., Teresa W., Dan K., Nicole N., Amy R., Pedro A., Tina H., Bill B.

Absentees: None

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

6:00 **I. Convene Meeting** 6:01

- a. **Welcome**
- b. **Reading of Mission Statement**
- c. **Check In**

What do you appreciate about break?

6:10 **II. Public Comment** - Time limited to 2 minutes per speaker. Opportunity for public to provide comments, opinions, or observations direct to Board members. Please refrain from personal attacks or airing grievances: will refer all in attendance to the Mountain Song grievance policy for information. Not intended as a forum for debate or discussion. Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate.

No Public

6:20 **III. Continuing Business (no votes during work session)**

- a. Budget Update (Guest Lori from G&G Consulting) Amy/Dan 20 min

6:12 Laurie Absent

- b. Executive Leadership Team (ELT) Report (written) ELT 20 min

6:12 SW: Immersed in Enrollment. K Info session on 10th; home school the following week. CMAS testing very soon; end of year testing and gifted screening. Met with SAC; climate survey went out - 32 respondents already. 1 response per family. Completed civil rights data collection. Met with data team. DK: lost a couple of SPED people, hired some. Four 1st grade teacher candidates. Web site improvements. Home school is a good for school; adding 4th day. TH on Parent Council: met 3/27. PC stays under umbrella of the school; PC should report to the ELT (unanimous); recommend attending Board to give a report. Went over responsibilities in Charter; shared PC handbook. PC and DevCom should be working together on fundraising; meet again on 4/23 3:30. Weak on PC - Class Rep coordination/communication. No communication from PC getting to parents. Working Group will produce a written agreement/description of PC, responsibilities, and relationship to school for Board review and approval. Charter renewal target of Dec 2020.

TW: School professional grant into CDE. half time nurse, full time social worker, etc., on top of SPED. Response End of May. Playground rules finalized. Schedule of Day finalize. No response to cooking arts change for next year. Starting in-classroom observations. Working with students. Have a Waldorf teacher candidate without a bachelor's degree; talked to CSI about waiver - substituting experience for

BA. Reviewed CSI Waiver request templates and previously submitted requests. Needs Board approval because it's addendum for the charter. Need to revisit and revise the waiver options for clear distinctions. Board agrees with concept. ELT will revise and distribute prior to next Board meeting.
DK: Budget Review. Met with Laurie and discussed options. No growth budget for next year is in the black. Two other budgets depending on outcome of full-day kindergarten and enrollment.
TW: marketing and communication is our biggest challenge. Need someone to do the Songbird, website maintenance.

7:00 **IV. New Business**

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| a. Daily School Start Times - Discussion | ELT | 5 min |
| b. Teacher Licensure Waiver - Discussion | ELT | 10 min |
| c. Parent Council Fundraising | ELT/PC | 10 min |

7:36 already covered start time, teacher licensure waiver, and parent council fundraising.

PC: It is legal to have a fundraiser at a brewery - is that something we want to do? General agreement that it is okay.

7:55 **V. Upcoming Dates Review**

- a. Upcoming MSCS Staff Meeting- Board Rep Volunteer Scott
- b. April Friday Morning Assembly - Board Rep Volunteer Tina
- c. Next Board Meeting Session Apr 16, 2019, 6PM

Graduation on schedule. 5/23

NN: has the ELT evaluation surveys. PA: quick feedback from Board.

8:00 **VI. Adjourn Meeting**

Adjourned - 7:47