



Board of Directors Monthly Meeting

July 23, 2015 at 6:00 –8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

Room #20 on lower level

Minutes

Mission Statement – Dedication to the Conscious Evolution of the Whole Child – MSCS is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

1. Call to Order – 6:07 pm
 - a. Roll Call. Melanie Chadwick, Jennifer Barnes, Shannon Root, Michael Katzenberg, Sandra Johnson-Benning, and Greg Augspurger.
 - b. One word check in & read Mission Statement
 - c. Approve agenda. Motion: Greg, 2nd: Melanie. Motion passes.
2. Public Comment— (20 minutes total to be divided amongst number of commenters. Questions will not be answered during this time.). No public attending.
3. Approval of June 18, 2015 and July 2, 2015 minutes. June 18: Motion: Shannon, 2nd: Sandra. Motion Passes. July 2nd. Motion: Melanie, 2nd: Greg. Motion passes.
4. Operational Report 6:30-7:36pm
 - a. Director's Report

With Yvonne on staff, the student programs notice of concerns was submitted and we should meet CSI requirements with her addition. Jan and Dan are working on confirming off campus site for evacuations.
 - b. Finance Report--met yesterday. Main focus is enrollment. If 269 met day one, can release some funds to hire part time or hourly help--specials. Have plan if enrollment isn't met

and make cuts Oct 1. Would like to bank 100K this year. Very positive but would like Admin to make a plan for either case to prioritize needs. Input from SAC to keep continuity--bring back cut programs first. Angelita and Elise looking at grants that could help programs like AG Arts and Cooking Arts.

Salary schedule-- A fair plan to reward returning teachers and to improve salaries is being discussed by the Finance Committee.

5. Board Report & Action 7:36-7:pm

a. Committee Updates

SAC--no one from SAC in attendance, but they submitted a report to the Board on 7/22/15. SAC now has all the legislative mandated members and the CSI "corrective action notice" has been completed. Still looking for more parent members. Mary Ann chair until Oct. The SAC 2015-2016 meeting dates and times are posted on our website. Dates and times for all other mandatory SAC meetings are set. Those meeting include: a public meeting to make recommendations for the UIP prior to the plan being written and a public meeting to review the UIP prior to submission. SAC minutes and agendas are posted on our website. The climate survey was reviewed. A copy of the completed survey was emailed to Jennifer Barnes along with this Board report. A summary of the survey will be posted to our website. CSI will also receive a summary. SAC working on a Dashboard dealing with aggregate data that could also be accessed by all.

Parent Council--has only done hospitality committee get togethers.

b. Teacher/Student Assignment Policy Vote

Policy as it is currently written is not completely clear in the steps and what is involved in each step and what is involved with Step 4. Motion to approve as currently edited and amend to add SSP at the end: Melanie. 2nd: Michael. Discussion: SSP is not spelled out here. Motion to Amend the amendment by changing SSP to SST and adding "Refer to Parent Handbook." Greg. 2nd: Shannon. Motion passes. Motion to approve the amendment: Greg and 2nd Shannon. Motion passes. Motion to table this until next meeting and send suggestions for revision to SAC: Greg. 2nd: Shannon. Motion passes. Motion to make newest amendments, draft document dated 7/23/15: Greg, 2nd Shannon. Motion passes. Move to table newest amendments for SAC approval. 2nd: Shannon. Motion passes.

- c. Teacher Evaluation Policy Vote. Policy is due to CSI July 31st. Motion to approve: Greg. 2nd: Shannon. Discussion: clarified that evaluator duties falls to Elizabeth and Director will also make observations when needed. Motion Passes.
- d. Parent Handbook Vote. Motion to approve: Greg, 2nd: Shannon. Discussion: Discipline section can be more finely tuned in the future, but framework is there. Jennifer, Greg, Shannon, Michael: Yea. Melanie: Nay. Motion passes.

6. Other Business

- a. Consultation Proposals and chose a consultant. Motion to pursue a contract with the League of Charter Schools for Board 101 training and fine tune governance: Shannon. 2nd: Greg. Motion passes. Doodle poll to choose date: late July to early August.
- b. Recruiting New Members. Can recruit someone from Parent Council.
- c. Board Training Modules. New Board members can get up to speed with these.
- d. Board Retreat--set date and agenda
- e. Sign Board Agreements-- still needs to be printed out for everyone to sign.
- f. Organization of Documents-- need a plan on how to be able to share access
- g. Director's Evaluation Committee. Terry is sending templates to Sandra and will meet with any of us to discuss.
- h. Teacher Planning Time-- Addressed and is on radar. Depends on enrollment.
- i. Committees Committee-- A committee to oversee all the committees is on hold for now.
- j. Organizational Committee-- Our needs are addressed in f. This would be an ad hoc committee if we formed it. Training could help clarify whether we need this committee.
- k. Board Advisory Committee-- Eva would be interested in this, but this could also be addressed in training. Put on hold for now. Going to exemplar Board meetings could also help.

7. Adjournment

- a. Motion to adjourn. Motion: Melanie. 2nd: Shannon. Motion passes. Adjourned at 9:53 pm.