



Board of Directors - Regular Monthly Meeting

May 15, 2014 6:00 – 8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

Room #20 on lower level

AGENDA

Mission Statement – Dedication to the Conscious Evolution of the Whole Child – MSCS is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Vision Statement – MSCS is an educational community committed to the healthy growth and development of the whole child. Health includes the physical, emotional, and social realms. Through a curriculum inspired by Waldorf methods, our teachers nurture the imagination in the early years, building a foundation for abstract thinking, gradually and appropriately challenging the intellect throughout the grades. Equal emphasis is placed on a solid academic program, artistic expression, social development and attention to the inner life and natural rhythms of the child. MSCS is committed to creating a healthy community which reflects and supports our common values. Children develop social responsibility and feel a greater sense of significance in a small, supportive environment which promotes close long-term relationships with classmates and teachers. In an atmosphere of respectful clear communication, cooperation and parent participation, children flourish and grow to be healthy, capable, contributing human beings. Teaching children to care for and respect the earth encourages global responsibility and promotes environmentally conscious living. The celebration of seasonal festivals is vital as children joyously experience the earth's natural cycles. By reducing or eliminating exposure to electronic media and encouraging a cooperative rather than a competitive milieu, a child's inherent creative and intellectual abilities unfold naturally. Teaching is presented to children in a way which fills both teacher and student with wonder, reverence and enthusiasm.

1. Call to Order – 6:00 – 6:10
 - a. Verse – “A healthy social life is found only, when in the mirror of each soul the whole community finds its reflection, and when in the whole community the virtue of each one is living” (Rudolph Steiner)
 - b. Check in
2. Approval of April 17, 2014 Minutes
3. Public Comment (3 min per speaker)
4. Operational Business
 - a. Director's Report (6:10 – 7:10) – **Mike**
 - i. Financial report, auditor proposal and preliminary budget for 2014-2015
(Kim & Angela)
 - ii. Full day kindergarten tuition **(Angela)**

- iii. Faculty benefit package (revised salary structure, Staff calendar, PTO policy)
 - iv. School calendar/Daily schedule
 - v. Personnel/hiring update
 - vi. Employee professional leave request
 - vii. Update on developing before care program
 - viii. Update on development efforts **(Jack)**
 - ix. Support for Hybrid program **(Prairie)**
 - x. School anniversary celebration
- b. Committee reports (7:10 – 7:30)
- i. Leadership team met with Rita & Sandra
 - ii. Hiring committee report
 - iii. Facilities' Committee **(Melanie/Laurie)**
5. Board report and action (7:30 – 7:55) **Rita**
- a. **Vote**
 - i. Faculty Benefit package - revised salary structure, Staff calendar, PTO policy
 - ii. School Calendar
 - iii. Full day Kindergarten tuition
 - b. Board evaluation
 - c. Proposed changes to board agreement
 - d. Board candidates for term beginning 7/1/2014
 - e. Town Hall meeting before end of school year
6. Adjournment
- a. Remaining Board meetings:
2014 - 6/19
 - b. Motion to adjourn