



Board of Directors - Regular Monthly Meeting

August 15, 2013 6:00 – 8:00 pm

2904 W. Kiowa St., Colorado Springs, CO 80904

AGENDA

Mission Statement – Dedication to the Conscious Evolution of the Whole Child – MSCS is a community of families and educators dedicated to the conscious evolution of the whole child utilizing developmentally appropriate holistic education that nurtures body, mind and heart. Our aim is to bring forth healthy, confident, free-thinking, self-directed children who are passionately engaged with their education and empowered to contribute positively to the world.

Vision Statement – MSCS is an educational community committed to the healthy growth and development of the whole child. Health includes the physical, emotional, and social realms. Through a curriculum inspired by Waldorf methods, our teachers nurture the imagination in the early years, building a foundation for abstract thinking, gradually and appropriately challenging the intellect throughout the grades. Equal emphasis is placed on a solid academic program, artistic expression, social development and attention to the inner life and natural rhythms of the child. MSCS is committed to creating a healthy community which reflects and supports our common values. Children develop social responsibility and feel a greater sense of significance in a small, supportive environment which promotes close long-term relationships with classmates and teachers. In an atmosphere of respectful clear communication, cooperation and parent participation, children flourish and grow to be healthy, capable, contributing human beings. Teaching children to care for and respect the earth encourages global responsibility and promotes environmentally conscious living. The celebration of seasonal festivals is vital as children joyously experience the earth's natural cycles. By reducing or eliminating exposure to electronic media and encouraging a cooperative rather than a competitive milieu, a child's inherent creative and intellectual abilities unfold naturally. Teaching is presented to children in a way which fills both teacher and student with wonder, reverence and enthusiasm.

1. Call to Order – 6:00 – 6:25
 - a. Roll Call – **attendees offer a one word check-in to express their current state of being plus one sentence to describe something you appreciated about our school in the past month**
 - b. Read Mission and Vision Statements – **Eva & Marty**
 - c. Public Comment (3 min per speaker)
 - d. Approval of July 24, 2013 Minutes

2. Operational Business – 6:25 – 7:30
 - a. Director's Report – **Neah**
 - i. Facilities (20 min)
 1. First day of school – anticipated needs and plan for each – **Laurie**
 2. Janitorial Services – **Melanie**
 3. Parking, drop off & pick up plan, crossing guard – **Melanie**

- ii. Enrollment (5 min)
 - 1. Update - **Sarah**
 - 2. Parent handbook
 - iii. Hiring (20 min) - **Neah**
 - 1. Welcome to our business manager Angela Wolcott and food service assistant Laura Hassell
 - 2. Increasing Jeremy's position to full time to fulfill need to more class time in the afternoons and recess/lunch duty – financial impact incl. benefits, worker's comp, etc.
 - 3. Increasing substitute teacher pay
 - 4. Explore hiring games or handwork teachers as of Oct. 1st
 - 5. Staff handbook
 - iv. Educational Program (5 min) – **Neah**
 - 1. Music Program
 - b. College of Teacher's Chair's Report (10 min)– **Christa**
 - i. Update on faculty readiness, needs, etc.
 - c. Treasurer's Report (5 min) – **Kim**
 - i. Update on getting up to speed
- 3. Board News and Training 7:35 – 7:55
 - a. Brief comments about in service with George Hoeffcker – **Rita**
 - b. Online board training – **Rita**
 - c. Development of School Committees – **Sandra & Raj**
 - d. Parent Council – **Eva**
- 4. Technical Assistance – Professional Development required for CCSP grant (5 min)– **Rita**
- 5. Adjournment
 - a. Remaining Board meetings:
 - 2013 - 9/19, 10/17, 11/21, 12/19
 - 2014 - 1/16, 2/20, 3/20, 4/17, 5/15, 6/19
 - b. Motion to adjourn