



Board of Directors Board Meeting

February 20, 2024 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJlEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Becky M., Jacob C., Katie H., Drew B., Teresa W., Chugrad M., Lori K., Ashley P.

Absentees: none

Public: Terry C., Beth, Michelle J., Katie B., Bill B., Emmalee S., Sarah K., Jennifer B.

6:00 I. Convene Meeting (check quorum)

- a. **Welcome/Reading of Mission Statement**
- b. **Check In**

6:15 II. Approve Agenda

6:03 Ashley moves to approve agenda. Jacob seconds. Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

- a. Approve Minutes from 01/23/2024 Board Meeting
- b. Approve Minutes from 02/03/2024 Board Meeting
- c. Acknowledge receipt of January 2024 financial report
- d. Acknowledge receipt of Confirmation of Continuing Disclosure Submission and Proper Filing

6:04 Drew moves to approve consent agenda. Chugrad seconds. Approved unanimously.

6:25 IV. Public Comment - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:04 Terry C.- Executive Director of CSI. Tom has joined before. Substitute today.

6:40 V. Continuing Business

- a. Vote to Accept Resignation from Dr. Woods

6:06 Ashley moves. Chugrad seconds. Approved unanimously.

b. Board Training Module

6:07 Becky- review module take-aways.

c. Executive Director Monthly Report

6:13 Teresa- Aligned report with goals and Strategic plan goals; working on reducing deficit- ideally with 1.1 ratio; opened ColoTrust account; working on High Needs Grant; submitted School Security Disbursement Grant- \$124,000; exploring ENT Grant for budget this year- \$20,000; K-5 SE Learning Grant- ending our fourth year- part of case study that is going before legislature- will not renew next year- hoping legislature will support program for schools; Lottery; parent-info night, tours, Art night and school information night- working on increasing enrollment; BEST Grant- user group meetings; admin safety design- exterior design presentation tomorrow- Michelle will be reaching out about how this project will be moved forward ; Professional development; Aligning state standards with Waldorf curriculum- looking at working with quarter system; Received some resignations from TLC; will work with Karl on intentions for next year- in-service training with Karl; hiring another paraprofessional; Resignations- Jesse Kreger, Christine- leaving in April for new position, Annie – ELL specialist- moving; Cori and Sarah- end of year, Emily- end of year- assessing rest of staff intentions; Fire drills- secure status due to police activity; Finished pulling all controls from D11; ongoing maintenance and repair; Submitted continuing disclosure for our bonds- need to send letter for our public phone call; Communications- Lauren working on social media- news.

d. Financial Report – Drew Bartlett

6:31 Drew- reviewed financial report. Continue to focus on fundraising. Next year's budget looks better. Teresa- working diligently on budget throughout rest of year.

e. Committee Reports

6:36 Becky- reports in folders.

f. Staff Training Update

6:37 Teresa- Medical trainings- relevant staff members.

g. Vote to Approve Family Engagement Committee Community (School Perceptions) Survey – Sarah Kreger

6:38 Sarah- reviewed changes to questions in Family Engagement Survey. Hoping to have results by April or May meeting to review. Chugrad moves. Ashley seconds. Approved unanimously.

h. Vote to Approve Next Year School Calendar – Sarah Kreger

6:55 Sarah- reviewed 2024-2025 School Calendar. Chugrad moves. Drew seconds. Approved unanimously.

i. Propose Revised Non-Discrimination Policy – Discuss

7:10 Teresa- Complete draft to vote on in March/April.

j. Propose Resolution for Remote Learning for Emergency School Closure – Discuss

7:14 Teresa- Approved in November.

k. Charter Contract Renewal Progress Update

7:17 Teresa- sent renewal to Eric to review. Terry- encourage to approve then send it to CSI. Can meet to negotiate if needed. Should be ready to approve in March.

l. Vote to Approve Emily Slimski as New Board Member

7:19 Becky- Emily- been part of the school for 8 years, worked with Parent Circle, Fundraisers. Chugrad moves. Ashley seconds. Approved unanimously.

m. Administer Oath of Office - New Board Member(s)

7:21 Becky- Ashley Administered Oath for Lori Kemmler and Emily Slimski. Once completed, Teresa will file with County Clerk

n. Action Item Review (move to last item of continuing business)

7:25 Becky- reviewed and updated action items.

7:15 **VI. New Business**

- a. Discuss Returning to In-Person Meetings

7:40 Becky- more connection with in-person meetings. Discussion. Drew- only see benefits. Teresa- discussed logistics of prior meetings. We have swivels- can work with Kirsten to set this up. Can vote on next month to approve. Added to action items.

- b. Vote to Approve Co-Chairs of Ad Hoc Executive Director Search Committee

7:53 Becky- Vote to approve Becky and Ashley as Co-Chairs. Will form search committee, work on job descriptions and postings, vets candidates- shared with Board, more open interview process with final selection- full Board, candidates, community- move forward in selection process. Teresa- work with Eric during process- open meeting and open record procedures to follow. Timeline is critical. Becky- creating list of members to help process- mix of Board, staff, parents, community members. Drew moves. Chugrad seconds. Approved unanimously.

- c. Vote on a Date for Executive Session to Discuss Agreement Between Board and Personnel

8:00 Becky- vote for session to meet with Eric at 12:00 pm Thursday, February 22, 2024. Drew moves. Ashley seconds. Approved unanimously.

8:00 **IX. Adjourn Meeting**

8:05 Chugrad moves to adjourn meeting. Jacob seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Thursdays 3:45-4:45 pm
- b. Next Board Meeting: March 19, 2024
- c. Parent Circle Meeting: 2nd Wednesday, 6:30 pm, Zoom
- d. Governance and Policy Committee: 4th Monday at 4:00 pm
- e. Family Engagement Committee (SAC): 2nd Monday, 6:00 pm, Zoom
- f. Fundraising Committee: 2nd Tuesday at 6:00 pm
- g. Executive Director Support and Evaluation Committee:
- h. Executive Committee:
- i. Finance Committee:
- j. DEI/Multicultural Committee: