



Board of Directors Board Meeting

December 12, 2023 6:00pm at Mountain Song Community School

Minutes

<https://us04web.zoom.us/j/71874817156?pwd=V2c1N1BzeGNNcHJEV3RsV25PRENSZz09>

Mission: Mountain Song Community School, as a member of the Alliance for Public Waldorf Education, is a public charter school that utilizes developmentally appropriate holistic education to nurture the body, mind, and heart of each student.

Attendees: Becky M., Chugrad M., Teresa W., Drew B., Jacob C., Katie H., Ashley P.

Absentees: Adam W. (excused)

Public: Gary P., Alisia M., Kyle M., Denise M., Emmalee S., Danielle W., Courtney G., Cori K., Lori K., Sarah I., Emily P., Kim B., Mary, Jeff, Gina N-B., Mr. K.

6:00 I. Convene Meeting (check quorum)

a. **Welcome/Reading of Mission Statement**

b. **Check In**

6:15 II. Approve Agenda

6:03 Jacob moves to approve agenda. Drew seconds. Approved unanimously.

6:16 III. Consent Agenda (associated items in Meeting Folder)

a. Approve Minutes from 11/21/2023 Board Meeting

b. Acknowledge receipt of November 2023 financial report

6:04 Drew moves to approve consent agenda. Chugrad seconds. Approved unanimously.

6:25 IV. Public Comment - The Public Comment period is an opportunity for the public to provide comments, opinions, or observations directly to Board members. It is not intended as a forum for debate or discussion and each speaker is limited to 2 minutes. Protocol prevents board members from addressing speakers or their comments during the public comment section of the meeting. The Board will hear comments and may direct action or follow up immediately or in a separate session as appropriate. Please refrain from personal attacks or the naming of any individuals. Please refrain from airing grievances as grievances require a separate protocol.

6:05 No public comment.

6:40 V. Continuing Business

a. Board Training Module 1: Legal Responsibilities

6:06 Becky- continue to complete modules and enter comments.

b. Executive Director Monthly Report

6:07 Teresa- Fantastic Winterfaire- everyone very involved to make it successful- congratulations to Winterfaire committee and Parent Circle; New business manager- Andrea Robinson; BEST grant- design move- Michelle working on this project- will start meeting with more groups for feedback- plan to

start construction in October 2024 with plan to start school in August 2025 in finished building- BEST grant finances tracked through MSCS Building Corporation; working with G&G on finances; December count- IEP students for next year's funding- working on applying for high needs grants; Awarded \$20,000 to start a cold lunch program next fall- Colorado Springs Health Foundation- \$10,000, Chapman Foundation- \$10,000- will be working with CSI food authority and the Health Department; Winter Spiral festival- teachers working with classes to make festivals shine- 3rd graders- Hannukah- 5th graders- Diwali; Developing 2024-2025 school year calendar-should be updated by February- TLC aligning standards with Waldorf approach in instruction and assessment- piloting assessments this Spring for teachers- Liz Bevan (from the Alliance) will come to MSCS Jan 4th and 5th for PD- Waldorf training- Public talk on Waldorf education- may be interest in D20 creating another Waldorf school; Adam will be stepping off as TLC Board representative- will welcome Lori in January; Facilities work-alarms, phone systems, etc.

c. Charter Contract Renewal Progress Update

6:21 Teresa- waiver application submissions- working with CSI to refine waivers- completed; CSI audit updates. Upcoming dates- January 9th at 11:30 and January 16th at 1:00 pm. Board attendance requested. Katie will review Bylaws again.

d. Review of Schedule 1-4 of Continuing Disclosure Policy**

6:25 Teresa- request for Jacob to prompt to get data aligned.

e. Committee Reports

6:27 Becky- reports in folders. Request for a brief overview of finances each month submitted to folder. Drew- enrollment under, cost for SPED higher than anticipated- will be reflected in revised budget next meeting. We are \$300,000 short and will be working on cuts/making up shortfall- fundraising. Bondholders could step in and give recommendations. Continuing to work budgeting this loss. G&G projecting next year financials to look better. Teresa- we have reserves but cannot access these funds without consequence due to bonds.

f. Discipline Policy Discussion

6:35 Becky- CSI audit- discuss policy being Board approved/aligned. Teresa-discussed with Stephanie at CSI aligning policy with Board policies- Handbook have summary and linked to Board policy. Attorney helped work on current discipline policy. Work on this Spring to update policy to align with a Board Policy.

g. Non-Discrimination Policy Discussion

6:39 Teresa- statute changed and we need to update this policy for next year (2024-2025). Will work on this Spring. Drew- look at reflecting fair housing protected classes.

h. Vote to approve slate of board members to the Mountain Song Community School Building Corporation.

- i. Jennifer Barnes
- ii. Gina Budler
- iii. Drew Bartlett
- iv. Jacob Castle

6:42 Chugrad moves to approve slate of board members to the Mountain Song Community School Building Corporation. Ashley seconds. Approved unanimously.

i. Action Item Review

6:44 Becky- reviewed and updated action items.

7:15 **VI. New Business**

j. Board Meeting Date Changes in January- Discussion/Vote

6:57 Becky- moving January 16th meeting to January 23rd to have revised budget in to be approved for Charter renewal. Drew moves to move the Board meeting from January 16th to January 23d. Chugrad seconds. Approved unanimously.

Next date- meet in executive session to resolve personnel issues. Jacob moves to approve scheduling a Board meeting to meet in executive session on January 9th at 6:00 pm. Drew seconds. Approved unanimously.

8:00 **IX. Adjourn Meeting**

7:02 Chugrad moves to adjourn meeting. Drew seconds. Approved unanimously.

Upcoming Dates Review

- a. Upcoming MSCS Staff Meeting: Wednesdays 3:45-5:00 pm
- a. Next Board Meeting: January 16, 2024
- b. Parent Circle Meeting:
- c. Governance and Policy Committee: 4th Monday at 4:00 pm
- d. Family Engagement Committee (SAC):
- e. Fundraising Committee: 2nd Tuesday at 6:00 pm
- f. Executive Director Support and Evaluation Committee:
- g. Executive Committee:
- h. Finance Committee:
- i. DEI/Multicultural Committee: